



Corporate & Sustainability Strategy

Our commitment to responsible trading, long-term value creation, and sustainable business practices across all markets we operate in.

STRATEGY SINCE

2025

ESG PILLARS

3

TARGET YEAR

2030

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1. Executive Summary

Our company has established a corporate and sustainability strategy that reflects our commitment to responsible trading practices, supply chain transparency, and long-term value creation. This strategy is the result of extensive stakeholder engagement, market analysis, and alignment with internationally recognised frameworks including the UN Sustainable Development Goals (SDGs), the Global Reporting Initiative (GRI), and the Task Force on Climate-related Financial Disclosures (TCFD).

As a trading company operating across diverse international markets, we recognise that our business decisions have far-reaching environmental and social consequences. This strategy provides a clear framework for embedding sustainability into every dimension of our operations — from sourcing and logistics to finance and governance.

The strategy is built around three core pillars: Environmental Stewardship, Social Responsibility, and Corporate Governance. Together, these pillars guide how we conduct business, manage risk, and create shared value for our stakeholders.

2. Our Trading Operations

We operate as an international trading company with a presence across multiple commodity markets and regions. Our activities span the full trade cycle — procurement, financing, logistics, risk management, and distribution — creating both significant economic value and meaningful responsibility.

Given the complexity and global reach of our supply chains, we are committed to understanding and managing the ESG impacts associated with each stage of the trading process. This includes conducting thorough due diligence on counterparties, monitoring commodity origins, and working collaboratively with suppliers to raise sustainability standards across the board.

3. Strategic Pillars

Environmental

We are committed to reducing the carbon footprint of our trading operations and logistics networks. This includes transitioning to lower-emission transport options, financing green trade instruments, and working with suppliers to implement sustainable production methods. Our environmental targets are anchored to achieving net-zero emissions by 2030, in line with the Paris Agreement. We actively monitor energy consumption, water usage, and waste generation across our operations and publish progress annually.

Social

People are at the heart of our business. We uphold the highest standards of human rights, fair labour practices, and community investment across every market we operate in. We expect our suppliers and trading partners to meet equivalent standards and provide evidence of compliance. Internally, we are committed to building a diverse, equitable, and inclusive workplace where all employees are empowered to thrive. We invest in training, wellbeing, and professional development to attract and retain exceptional talent.

Governance

Strong governance is the foundation upon which our sustainability commitments rest. We operate with zero tolerance for bribery, corruption, and unethical trading practices. Our board-level ESG committee oversees strategy execution and ensures accountability at the highest level. We are committed to transparent disclosure of our ESG performance through annual sustainability reporting aligned with GRI Standards. All material ESG risks and opportunities are integrated into our enterprise risk management framework.

4. Key Commitments

Environmental

- Achieve net-zero carbon emissions across all trading operations by 2030
- Reduce Scope 1 and Scope 2 emissions by 50% by 2027 against a 2025 baseline
- Source 80% of traded commodities from certified sustainable origins by 2027
- Eliminate single-use plastics from all company-owned logistics operations by 2026
- Invest in renewable energy solutions for owned warehousing and office facilities

Social

- Conduct annual ESG audits across all tier-1 and tier-2 suppliers
- Maintain zero incidents of forced or child labour across the supply chain
- Achieve gender parity at the management level by 2027
- Invest a minimum of 2% of annual profit in community development programmes
- Provide ESG training to 100% of employees by end of 2025

Governance

- Publish an annual sustainability report aligned with GRI and TCFD frameworks
- Maintain a zero-tolerance policy for bribery, corruption, and sanctions breaches
- Conduct bi-annual board-level reviews of ESG strategy and performance
- Ensure all new trading contracts include binding ESG compliance clauses
- Achieve ISO 14001 environmental management certification by 2026

5. Governance & Reporting

Oversight of this strategy rests with the Board ESG Committee, which meets quarterly and is chaired by an independent non-executive director. The committee is responsible for approving ESG targets, monitoring performance, and ensuring that sustainability considerations are embedded in all major business decisions.

Day-to-day execution is led by our Head of Sustainability, supported by cross-functional working groups across Operations, Compliance, Finance, and Human Resources. Each business unit maintains an ESG champion who coordinates local implementation and reports progress to the central sustainability team on a quarterly basis.

We publish an annual Sustainability Report each year, providing a transparent account of our ESG performance against stated targets. This report is prepared in accordance with the GRI Standards (Core) and references the UN SDGs most material to our business. An independent third party provides limited assurance over selected key performance indicators to strengthen the credibility of our disclosures.

6. Roadmap to 2030

Phase	Period	Focus Areas
Foundation	2025 – 2026	Baseline assessments, policy development, supplier mapping, ESG data systems
Acceleration	2026 – 2027	Target delivery, supplier audits, certification programmes, reporting maturity
Leadership	2027 – 2030	Net-zero delivery, industry advocacy, full supply chain transparency, SDG alignment

7. Contact & Resources

Full Strategy Document	www.ggtprime.ae/sustainability.pdf
ESG & Corporate Affairs Team	esg@ggtprime.ae
Annual Sustainability Report	Available on the internal intranet and company website

This document has been prepared by GGT Prime FZCO for informational purposes. The information contained herein reflects our corporate and sustainability commitments as of the date of publication. © 2026 GGT Prime FZCO. All rights reserved.